# Jurupa Pony Baseball Volunteer Background Check Policy

#### **Policy Statement:**

Jurupa Pony Baseball (JPB) is dedicated to ensuring the safety and well-being of all participants, particularly children, involved in our programs. As part of our commitment to maintaining a secure environment, JPB requires all volunteers to undergo background checks.

## Scope:

This policy applies to all individuals volunteering with Jurupa Pony Baseball, including but not limited to team parent, coaches, assistant coaches, team managers, board members, and volunteers who have direct or indirect contact with children.

## **Background Check Process:**

1. **Authorization:** Volunteers serving with Jurupa Pony Baseball must provide written consent for a background check to be conducted.

2. **Online Background Check Platform:** JPB facilitates background checks through an online platform accessible via our official website, JurupaPonyBaseball.com. Volunteers will receive instructions on how to initiate the background check process.

3. **Screening Criteria:** Background checks will encompass criminal history, sex offender registry, and other relevant records.

4. **Confidentiality:** All information obtained through background checks will be handled confidentially and used solely for the purpose of assessing eligibility for volunteer positions within Jurupa Pony Baseball.

5. **Decision Making:** Individuals with a history of child abuse or any disqualifying offense will be prohibited from serving as volunteers with Jurupa Pony Baseball.

## Definition of Regular Volunteer:

A "regular volunteer" is an individual aged 18 or older who has direct contact with, or supervision of, children for more than 16 hours per month or 32 hours per year.

### Compliance:

1. All volunteers must undergo a background check through the online platform provided by Jurupa Pony Baseball before assuming their volunteer roles within the organization.

2. Background checks will be conducted bi-annually for all volunteers.

3. Non-compliance with this policy may result in disqualification from volunteering with Jurupa Pony Baseball.

#### Training:

In addition to background checks, all volunteers are required to complete training on reporting child abuse and neglect, as mandated by law.

#### **Review and Revision:**

This policy will undergo an annual review and will be updated as necessary to ensure compliance with relevant laws and regulations.

#### Approval:

This policy has been approved by the Board of Directors of Jurupa Pony Baseball.

#### Effective Date:

This policy is effective as of February 1, 2024.

#### **Contact Information:**

For inquiries or concerns regarding this policy, please contact Juan Carlos Sanchez at <u>President@jurupaponybaseball.com</u>.

#### Date:

February 1, 2024